

Legal expertise and experience

An introduction to Plesner and our legal teams



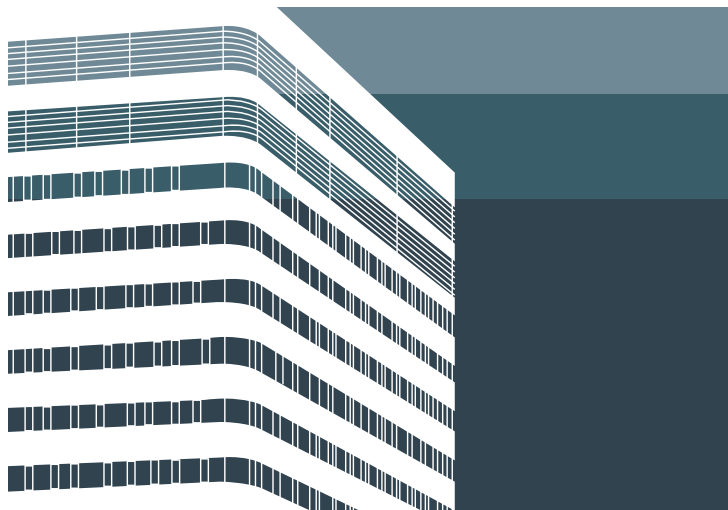
PLESNER

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PLESNER

We are excited to welcome you to Copenhagen for the IBA Annual Conference 2026

In a time of geopolitical turmoil, AI affecting our business models and the rule of law under pressure, it is more important than ever to bring the global legal world together for dialogues on common legal principles and cross-border cooperation. We need to come closer together and ensure shared international rules and continued trust in our businesses.

At Plesner, we see IBA as an important opportunity to connect with clients, colleagues and peers from across the international legal community. It provides a valuable setting to share perspectives, strengthen relations and continue the conversations that underpin cross-border work. Many of these relationships are built and maintained over time, and the conference provides an important opportunity to bring us together in person.

In this folder, you will find an introduction to our legal teams and practice areas, including selected cases.

We look forward to the conversations ahead and to welcoming you to Plesner during the week.



Niklas Korsgaard Christensen
Managing Partner, Plesner



Plesner is Denmark's leading independent business law firm

We advise international companies, investors and financial institutions on their most important matters in Denmark, while supporting Danish businesses on complex matters worldwide - from transactions and disputes to the strategic issues where the stakes are highest.

With more than **600 employees, 70+ partners** and **360+ legal professionals**, we bring together leading expertise across a range of practice areas and industries.

Our strength lies in combining unrivalled local expertise, international perspective and deep industry knowledge with seamless collaboration across teams, clients and borders.

We are ambitious, collectively courageous and human in our approach, with a constant focus on delivering the highest professional standards and creating successful outcomes for our clients.

As a learning institution, we develop and educate the next generation of legal advisors, combining legal excellence with business understanding, independent thinking and strong collaborative skills. We believe in developing trusted advisers who can strengthen their expertise through collaboration - within Plesner, with our clients and across the wider legal ecosystem.



Plesner holds top rankings among Danish law firms



Chambers Global currently ranks Plesner in Band 1 in all four practice areas assessed in Denmark:

- › Banking and Finance
- › Corporate/M&A
- › Dispute Resolution
- › Intellectual Property

Plesner is also ranked in Band 1 as regards International & Cross-Border Capabilities.



Chambers Europe currently ranks Plesner in Band 1 in seven practice areas in Denmark:

- › Banking and Finance
- › Competition/European Law
- › Corporate/M&A
- › Dispute Resolution
- › Energy
- › Intellectual Property
- › Tax



Legal 500 currently ranks Plesner in Tier 1 in 13 practice areas in Denmark:

- › Banking and Finance
- › Capital Markets
- › Commercial Corporate and M&A
- › Construction
- › Dispute Resolution
- › Energy
- › EU Competition and Public Procurement
- › Information Technology
- › Insurance
- › Intellectual Property
- › Media and Entertainment
- › Tax
- › Telecoms



IFLR1000 currently ranks Plesner in Tier 1 in four practice areas in Denmark:

- › Banking and Finance
- › Capital Markets
- › M&A
- › Project Development

Plesner has been named Denmark Law Firm of the Year 13 times since 2007.

Employment and Labour Law

The Employment and Labour Law team advises clients across the full spectrum of employment and labour law, including employment matters, HR compliance, collective bargaining, restructurings, redundancies and incentive schemes. The team also provides employment law advice in connection with transactions and specialises in the intersection of employment law and data protection, as well as whistleblower schemes.

Practice areas

- › Defence and National Security
- › Digital, Tech and Commercial
- › Employment and Labour Law



Partner and senior counsels **Employment and Labour Law**



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Cases Employment and Labour Law

Confidential employment case

Represented an employer in a principle case concerning the possibility of imposing a contractual penalty on an employee for breaches of the Danish Trade Secrets Act.



Advised Sampo on its recommended public exchange offer to acquire Topdanmark.



Advised Novozymes A/S in connection with the merger between Chr. Hansen A/S and Novozymes A/S.



Advising Wolt Denmark on the fundamental question of whether its courier partners are self-employed or employees under Danish law.



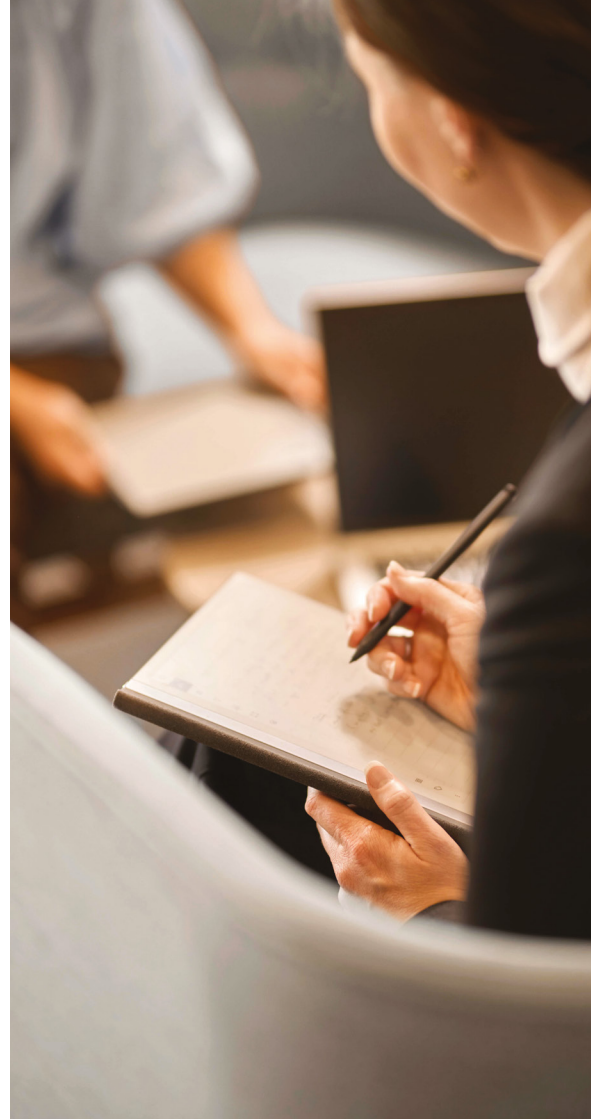
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Corporate Law

The Corporate team advises clients across all aspects of corporate law, including company formation, corporate governance, corporate restructurings, capital changes, mergers and dissolution of companies. The team also advises on complex corporate law matters in connection with national and cross-border transactions and works closely with Plesner's other specialised teams to provide integrated advice on matters involving M&A, tax, infrastructure, litigation and arbitration.

Practice areas

- › Corporate Law
- › Environmental, Social and Governance (ESG)
- › Foundations



Partners **Corporate Law**



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Cases Corporate Law

The logo for RWE, consisting of the letters 'RWE' in a bold, black, sans-serif font.

Adviser to RWE on the divestment of a 49% interest in the Thor offshore wind project to Norges Bank Investment Management.

The logo for Sampo Group, featuring the word 'SAMPO' in a bold, black, sans-serif font, followed by a stylized 'S' icon composed of two horizontal bars, and then the word 'GROUP' in a bold, black, sans-serif font.

Adviser to Sampo on its recommended public exchange offer for Topdanmark.



Adviser to The European Investment Bank (EIB) on a EUR 20 million venture debt financing with the Danish biotech SNIPR Biome.

The logos for Adelis Equity and Cedra. 'Adelis Equity' is in a dark blue, sans-serif font, with a small orange square above the 'i' in 'Adelis'. 'Cedra' is in a dark green, sans-serif font, preceded by a circular icon containing a stylized 'C'.

Adviser to Adelis on its partnership with Inforevision and Roesgaard to establish Cedra Denmark.



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Energy and Infrastructure

The Energy and Infrastructure team advises clients on some of the largest and most complex projects and transactions across the energy and infrastructure sectors. The team brings together expertise across multiple legal disciplines to provide integrated advice to national and international clients throughout the energy and infrastructure market.

Practice areas

- › Construction
- › Defence and National Security
- › Energy and Infrastructure
- › Mining and Metals
- › Public Law
- › Environmental, Social and Governance (ESG)
- › Litigation
- › Mining and Metals
- › M&A



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Cases Energy and Infrastructure



Greenland Airports

Mittarfeqarfiit

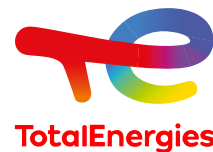
Advising Greenland Airports A/S on the development, financing and construction of three international airports in Greenland, the country's largest-ever infrastructure investment.

RWE

Advising RWE on its successful bid for and development of the largest offshore wind project in Denmark (the 800 MW Thor project) and the subsequent sale of 49% of the project to the Norwegian Sovereign Fund.

INEOS | Energy

Advising INEOS Energy on Project Greensand, the first carbon capture and storage (CCS) project in Europe, including all legal aspects of the project such as emitter arrangements, licensing, transport, terminal development and the evolving CCS regulatory framework.



Advising Total on the development of the Tyra Future Project, which is the largest energy infrastructure project in Denmark (EUR +2 BN).



PLESNER

Mikkeller

Construction

The Construction team advises clients throughout the lifecycle of construction projects, from planning and contract negotiation to project delivery, defects, payment issues and disputes. The team advises contractors, consultants, clients and insurance companies on large and complex construction and infrastructure projects, working closely with Plesner's other specialist teams to provide integrated advice that takes both legal and commercial considerations into account.

Practice areas

- › Arbitration
- › Construction
- › Greenland
- › Litigation
- › Mining and Metals
- › Social Housing
- › Technical Deliveries
- › Energy and Infrastructure



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Cases Construction



NAALAKKERSUISUT
GOVERNMENT OF GREENLAND

Advising the Government of Greenland in connection with the construction of three airports in Greenland.



Advising Novozymes and Novo on major construction and expansion projects within the pharmaceutical industry, including the construction of the new Novo Campus.



Advising on the construction and expansion of major hospitals across Denmark, including Aalborg University Hospital, New Hvidovre Hospital, Odense University Hospital, and the new psychiatric hospital in Slagelse.

CMT COPENHAGEN METRO TEAM

Representing the Copenhagen Metro Team (Italy) against the Danish state-owned owner and operator of the Copenhagen Metro (sub-way) in one of the biggest construction arbitrations ever in Danish history.



PLESNER

Real Estate

The Real Estate team advises clients across the full real estate lifecycle, including development, acquisition, sale, asset management, operation and disputes. The team has a commercial approach combined with in-depth knowledge and experience on complex real estate matters and, and works closely with Plesner's other specialist teams, including Construction, Energy and Infrastructure, Tax, Corporate, Private Funds and Banking and Finance.

Practice areas

- › Real Estate



Partners Real Estate



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Cases Real Estate



Adviser to Alma Property Partners and Three Lakes Capital on the acquisition of Røllike Hus and Primula Hus in Holbæk.



NORDKRANEN
SINCE 1997

Adviser to Catella and Nordkranen on the joint venture and development of 205 residential units in Glostrup.



Adviser to CBRE Investment Management on the letting of 20,400 sqm of warehousing facilities at Greve Distribution Center.



Adviser to BRFejendomme A/S on its acquisition of the property at Nørregade 7, Copenhagen.



PLESNER

Finance

The Finance team is recognised as a leading adviser on banking and finance law in Denmark and has extensive experience advising key players in the Nordic financial market. The team advises on acquisition financing, debt capital markets, project and asset based financing, derivatives and structured products. The team also advises financial undertakings on licensing and application processes, ongoing compliance and supervisory matters, as well as regulatory investigations and enforcement matters.

Practice areas

- › Banking and Finance
- › Corporate Criminal Law
- › Financial Services
- › Investigations



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Cases Finance



Plesner assisted Crédit Agricole in relation to a DKK 625,000,000 facilities agreement with Topsil GlobalWafers.

Nykredit

Plesner assisted Nykredit in connection with a mortgage financing solution for CapMan's Nordic residential real estate portfolio.

Danske Bank

Plesner assisted Danske Bank with the leveraged financing by healthcare private equity investor ARCHIMED of the acquisition of DermaPharm.

CiP

Plesner continues to act for Copenhagen Infrastructure Partners in relation to fund financing across multiple complex transactions and funds.



PLESNER

General Disputes

The General Disputes team advises clients on complex disputes, including litigation before the Danish courts, national and international arbitration, and high-stakes investigations. The team combines deep procedural expertise with industry knowledge across sectors and provides strategic, commercially focused advice tailored to the needs, scale and complexity of each case. Working closely with clients and relevant specialists across Plesner, the team brings together the legal, technical and commercial expertise required to manage complex disputes effectively.

Practice areas

- › Insurance and Pension Law
- › Litigation
- › Arbitration
- › Investigations
- › Corporate Criminal Law
- › IP Law
- › Marketing Law and Consumer Law
- › Mining and Metals
- › Defence and National Security



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Cases General Disputes



Representing Energy Transition Minerals Limited and Greenland Minerals Limited (Australia and Denmark) in an international investment arbitration against Denmark and Greenland concerning mining rights in Greenland and parallel litigation in Denmark and Greenland.



Representing TDC NET in a landmark case against the Danish State concerning expropriation and compensation following an order to remove Huawei equipment from TDC NET's telecommunications network.

Danske Bank

Counsel to Thomas Borgen (ex-Danske Bank CEO) in connection with criminal investigations and multiple securities litigation proceedings (DKK 1.5bn+) regarding anti-money laundering issues in Danske Bank's former Estonian Branch.



Counsel to British American Tobacco in first-of-its-kind litigation against the Danish state challenging new regulatory measures for tobacco heating and nicotine products, including plain packaging and related trademark and constitutional issues.



PLESNER

IP Law

The IP Law team advises clients on all aspects of intellectual property, including copyright, trademarks, designs, trade secrets and domain names. The team provides strategic advice on IP portfolios, brand protection, registration, commercialisation and licensing, as well as the enforcement and protection of IP rights. The team also supports clients on IP matters in connection with transactions and works closely with Plesner's other specialist teams to provide integrated advice that balances legal and commercial considerations.

Practice areas

- › Entertainment and Copyright
- › IP Law
- › IP transactions
- › Life Science - Regulatory and IP
- › Patent Law
- › Trade secrets
- › Litigation
- › Trademarks, Business Signs and Domain Names



Partners IP Law



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Cases IP Law



Represented Bristol-Myers Squibb in patent litigation concerning the validity of its patent covering apixaban, the active ingredient in Eliquis.



Represented Bayer in landmark Supreme Court patent proceedings concerning preliminary injunctions against multiple generic pharmaceutical companies.



Advised Gubra on its license agreement with AbbVie for the development and commercialisation of a potential obesity treatment.



Represented Zebra in successful copyright and marketing practices litigation concerning the design of a Flying Tiger Copenhagen product.



PLESNER

M&A

The Corporate and M&A team advises clients on mergers, acquisitions and investments, including complex and cross-border transactions. Clients include private equity, industrial and institutional investors, as well as state-owned companies and local authorities. The team combines extensive transaction experience with a strong commercial focus. Working closely with Plesner's specialist teams across relevant legal areas, the team provides integrated and tailored advice throughout the transaction process.

Practice areas

- › Capital Markets
- › Defence and National Security
- › M&A



Cases M&A



Adviser to Novozymes A/S and Chr. Hansen Holding A/S on the sale of Chr. Hansen Holding A/S' Lactase Enzymes Business.



Adviser to Nexi S.p.A. on the sale of Nexi SpA (eiD business) to IN Groupe.



Adviser to Air France-KLM on the acquisition of Castlelake L.P. and Lind Invest ApS' shares in SAS AB.



Adviser to Novo Holdings, EIFO and Voma Holding on the sale of the majority stake in Evosep ApS to Nordic Capital.

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Private Funds

The Private Investment Funds team advises fund managers and investors on the legal and strategic aspects of private capital strategies, including fund formation, structuring, fundraising and ongoing operations. The team provides GP and LP advisory, regulatory advice and guidance on investments in private funds, as well as investor and market intelligence. The team works closely with clients to develop tailored solutions aligned with their long-term strategic objectives.

Practice areas

- › Private Investment Funds



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Cases Private Funds



Advised IIP Denmark on all aspects of the structuring and formation of three new investment funds.

THE FOOTPRINT FIRM™

Advised The Footprint Firm on the fundraising and final closing of Footprint Fund I.



Advised Triple Private Equity throughout the fundraising process for Triple Private Equity Fund I, including on regulatory matters, structuring and investor negotiations.



Advised AIP Management on the fundraising for its latest clean energy infrastructure fund.



PLESNER

Restructuring and Insolvency

The Restructuring and Insolvency team advises lenders, creditors and owners on the full spectrum of restructuring and insolvency matters, from in- and out-of- court restructurings to bankruptcy proceedings, including acting as trustee, and the liability issues, avoidance claims and disputes that can follow. Working closely with Plesner's Banking and Finance, Real Estate, Construction, M&A and Employment and Labour Law teams, the team addresses the full range of legal and commercial considerations.

Practice areas

- › Insolvency Law and Restructuring



Partners **Restructuring and Insolvency**



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Cases Restructuring and Insolvency



Adviser to the Danish state during the Chapter 11 process and reinvestment in Scandinavian Airlines.



Acted as trustee in the bankruptcy of Dansk Kraftvarme Kapacitet, a district heating company.



Acting as ad hoc trustee in the bankruptcy proceedings of the international insurance company formerly known as Gefion Insurance A/S.



Acting as trustee in the bankruptcy proceedings of the former listed company OW Bunker A/S.



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Tax

The Tax team advises clients on complex tax matters across all areas of Danish direct and indirect tax law, with a particular focus on high-value transactions, complex advisory and tax disputes. The team works closely with clients, their tax advisors and Plesner's other specialist teams to develop tailored solutions that take both the legal and commercial context into account. The team also represents clients in tax disputes, from negotiations with the tax authorities and proceedings before the National Tax Tribunal to litigation before the Danish courts and the Court of Justice of the European Union.

Practice areas

- › Corporate Criminal Law
- › Litigation
- › Tax



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PLESNER

Cases Tax

Pharmaceutical multinational

Represented a pharmaceutical multinational in a landmark transfer pricing case concerning the valuation of intangibles before the Western High Court.



Represented three former United Nations staff members in successful tax litigation concerning the taxation of pension payments from the UN Joint Staff Pension Fund.



Represented EET Group A/S in a landmark transfer pricing case before the Supreme Court concerning the arm's length principle and the company's taxable income.

RWE

Advised RWE on the formation of a strategic partnership and the divestment of a 49% interest in the Thor offshore wind project.



PLESNER

Digital, Tech and Commercial

The Digital, Tech and Commercial team advises clients on a broad range of commercial, technology and regulatory matters, including commercial contracts, technology and outsourcing, data protection, cybersecurity, AI and other digital regulations. The team also advises on international trade, export controls, trade sanctions, foreign military equipment sales and sector specific regulation. By combining specialist expertise across these areas, the team provides integrated, commercially focused advice that helps clients manage regulatory risks, navigate change and pursue new business opportunities.

Practice areas

- › Digital, Tech and Commercial
- › IT contracts
- › Outsourcing
- › Automotive
- › Corporate Criminal Law
- › Defence and National Security
- › Export Control and Trade Sanctions
- › Franchising and Global Expansion
- › Mining and Metals
- › Privacy



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Cases Digital, Tech and Commercial



Assistance to General Atomics Aeronautical Systems, Inc. on the sale of four MQ-9B Unmanned Aircraft Systems to Denmark via the NATO Support and Procurement Agency (NSPA).



Assistance to Flying Tiger Copenhagen in connection with its global franchise expansions into Vietnam, Malaysia, Thailand, Singapore, the Philippines and the Western Balkans.

Netcompany

Assistance to Netcompany in the development and negotiation of a completely new contractual framework for more than 30 customers within the banking sector through its newly acquired banking service platform, Netcompany Banking Services.



Assistance to DR in a strategically important case before the Danish Data Protection Agency concerning the introduction of mandatory login for DR's digital streaming services, including the interplay between the GDPR and ePrivacy framework in relation to the collection of user data and personalisation.



PLESNER

EU and Competition Law

The EU and Competition Law team advises clients on complex competition and regulatory matters, including merger control, cartels, abuse of dominance, damages claims, public procurement, state aid, FDI, FSR, P2B and UTP. The team combines highly specialised legal and economic expertise to provide strategic, commercially focused advice on complex cases, working closely with clients and relevant specialists across Plesner to address the legal and economic aspects of each matter.

Practice areas

- › EU and Competition Law
- › Economic analyses
- › Foreign Direct Investments
- › Public Procurement Law



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PLESNER

Cases EU and Competition Law



Successfully defended Ørsted against an approx. EUR 1.5 billion damages claim relating to alleged excessive prices.



Advised the Danish State on its approx. DKK 32 billion acquisition of a majority shareholding in Copenhagen Airports.



Acted as lead counsel to Novozymes in connection with its approx. EUR 27 billion combination with Chr. Hansen to create Novonesis, the largest ever merger between Danish companies.



Represented Meta in relation to the first ever Danish decision regarding infringement of the P2B Regulation.



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